

# Theme Contributions and Needs

## Aili Nurmeots

	<b>I Bring</b> This is what I can contribute (The value I add)	<b>I Need</b> This is what I need (My Energisers)
<b>Learner</b>	<p>A more complete picture. An inquisitive mind with a desire to learn and find out more. A curiosity to discover new things. A desire for continuous improvement. Courage when venturing into the unknown.</p>	<p>Room to grow and develop. Ongoing learning opportunities. Times to share or apply the information learned. Exposure to new information, opportunities and experiences. Variety.</p>
<b>Connectedness</b>	<p>A big picture perspective. An integration of parts into wholes. A considerate, caring and accepting approach. A desire to be a part of something bigger than myself. An appreciation of the mystery and wonder of life and all creation.</p>	<p>Opportunities to build bridges between people and groups. Recognition of being part of something bigger than myself: a family, a team, an organisation, a global community. The freedom to make a greater contribution to projects, organisations, and causes.</p>
<b>Relator</b>	<p>Social depth and transparency. Informality that sets others at ease. Solid, genuine, and mutually rewarding relationships that foster trust. An ability to work hard with friends to achieve goals.</p>	<p>Opportunities for one on one interactions. Time to learn about the goals of others. Outlets to learn about the talents and strengths of those around me. Opportunities to form meaningful, close relationships with colleagues. People to be valued over processes.</p>
<b>Ideation</b>	<p>A fascination with ideas. Creativity and originality. New and fresh perspectives. Thinking that is outside the box. An ability to find connections between seemingly unrelated ideas.</p>	<p>Variety of work. Creative freedom. Freedom to explore possibilities without restraints or limitations. Opportunities to apply creative ideas.</p>
<b>Futuristic</b>	<p>Previews, predictions and forecasts. A forward looking focus for what could be. An eye for detail in what the future might hold. Inspiration and energy with visions of the future.</p>	<p>Time to think, write and plan for the future. Opportunities to talk about the foreseen future. Occasions to refine my message about the future. Venues to describe the future I imagine, providing details and ideas with others.</p>

Themes 1 - 5

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	<b>I Bring</b> This is what I can contribute (The value I add)	<b>I Need</b> This is what I need (My Energisers)
<b>Intellection</b>	<p>The ability to explain complicated subjects in simple terms. An appetite for thinking and reflection. A depth of understanding and wisdom. Energy and desire to think about areas of interest. Valuable insights that might otherwise be overlooked.</p>	<p>Complex issues to understand. Time for reflection and meditation. Others who will challenge my thinking. Opportunities for intellectual discussions. Occasions to read and analyse information.</p>
<b>Responsibility</b>	<p>Drive for doing things right. Relationships built on trust. Stable values such as honesty, dependability and loyalty. Ownership to deliver on promises. Conscientiousness and impeccable ethics.</p>	<p>Opportunities to take on new responsibilities. Tasks to do with clear expectations. An environment that values quality. Freedom to take ownership. Others who take their responsibilities seriously.</p>
<b>Activator</b>	<p>The spark to get things started. A catalytic sense of urgency. Energy and instant momentum to projects and groups. Endless energy to get things done. Courage to take risks.</p>	<p>Less discussion, more action. Opportunities to turn ideas into action. Freedom to make decisions and execute. Pointers to head in the right direction. Space to learn through experience.</p>
<b>Developer</b>	<p>A desire to help others grow. Patience with the inexperienced. An awareness of improvements in others. A commitment (time and energy) in helping others improve.</p>	<p>Someone to invest in. Interactions with others. Freedom to encourage others' development. Opportunities to recognise and praise others.</p>
<b>Empathy</b>	<p>Emotional Intelligence. Emotional comfort and stability. Emotional depth to relationships. An awareness of the needs, unvoiced questions and emotions of others. A view of the world through the eyes of others. The right words to help others express their feelings.</p>	<p>Meaningful relationships. Freedom to express my feelings. A value for emotional language Opportunities to make decisions based on intuition.</p>