

Personal Insights

	Learner	Connectedness	Relator	Ideation	Futuristic
Aili Nurmeots	People exceptionally talented in the Learner theme have a great desire to learn and want to continuously improve. The process of learning, rather than the outcome, excites them.	People exceptionally talented in the Connectedness theme have faith in the links among all things. They believe there are few coincidences and that almost every event has meaning.	People exceptionally talented in the Relator theme enjoy close relationships with others. They find deep satisfaction in working hard with friends to achieve a goal.	People exceptionally talented in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.	People exceptionally talented in the Futuristic theme are inspired by the future and what could be. They energise others with their visions of the future.
Descriptive Words	Curious, interested, inquisitive, open-minded, studious, passionate, competent	Integrating, seeking, spiritual, comforting, perceptive, mystical, philosophic, counselling, listening, holistic, compassionate	Friendly, caring, authentic, genuine, intimate, transparent, truthful, revealing	Spontaneous, creative, innovative, collaborative, artistic, insightful, resourceful, stimulating	Creative, inspiring, vivid, anticipating, imaginative, expressive, communicating, perceptive, future-orientated
The Role I Play	Student, explorer, discoverer, self-helper, continuous-improver, expert	Integrator, bridge-builder, environmentalist, humanitarian, communitarian, social advocate, seeker, unifier	Friend, family member, loyalist, care-taker	Inventor, creator, designer, artist, innovator, brainstormer, novelist	Forecaster, visionary, dreamer, predictor, imaginer, anticipator
I am (being)	one who enjoys the experience of being a learner	incredibly aware of the borderless and timeless human family	genuine and authentic	unaffected by the ambiguity and risk of innovation	fascinated with tomorrow
I will (doing)	follow things that interest me	integrate parts into wholes	get to know more about the people closest to me	think outside the box	anticipate and imagine what could or should be
The Value I Bring	a learning perspective	an appreciation of the mystery and wonder of life and all creation	social depth and transparency	new and fresh perspectives	previews, predictions and forecasts
The Needs I Have (Give me..)	exposure to new information and experiences	to be part of something bigger than myself: a family, a team, a global community, a cosmos	time and opportunities for one-on-one interactions	freedom to explore possibilities without restraints or limitations	opportunities to talk about the foreseen future
Metaphor / Image	yes to learning curves, no to learning plateaus	person as body, mind and spirit	knowing and being known by friends	creativity of an artist, blank canvas or page, lump of clay	visionary
Barrier Label	curiosity may lead to irrelevance or non-productivity	flaky, new-ager, not in touch with reality	cliquish cronyism	Impractical	head in the clouds
My Motivators (I Love)	to live on the frontier / the cutting edge	circles of life and threads of continuity	close, caring, mutual relationships	coming up with something brand new	the inspiration that comes from dreaming
My Demotivators (I Dislike)	knowing it all and know-it-all's	an "us vs them" mentality	the initial social discomfort of meeting someone new	doing what we have already done	contentment with the status quo

Themes 1 - 5

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	Intellecion	Responsibility	Activator	Developer	Empathy
Aili Nurmeots	People exceptionally talented in the Intellecion theme are characterised by their intellectual activity. They are introspective and appreciate intellectual discussions.	People exceptionally talented in the Responsibility theme take psychological ownership of what they say they will do. They are committed to stable values such as honesty and loyalty.	People exceptionally talented in the Activator theme can make things happen by turning thoughts into action. They want to do things now, rather than simply talk about them.	People exceptionally talented in the Developer theme recognise and cultivate the potential in others. They spot the signs of each small improvement and derive satisfaction from evidence of progress.	People exceptionally talented in the Empathy theme can sense other people's feelings by imagining themselves in others' lives or situations.
Descriptive Words	Introspective, solitary, intellectual, philosophical, in-depth, reflective, discontent, thinking, intense, musing, driven	Diligent, conscientious, judgemental, loyal, driven, dutiful, dependable, serious, self-sacrificing, committed, responsive,	Impatient, influential, action-orientated, initiating, catalytic, propulsive, fast, dynamic	Patient, perceptive, effective, encouraging, investing, others-orientated, observant, growth-orientated, helpful, self-sacrificing	Listening, emotional, expressive, sensitive, aware, caring, intuitive, confidential, helpful, sensate, instinctive
The Role I Play	Thinker, philosopher, discussant, muser, loner, writer, blogger	Owner, committer, servant, responder, perfectionist, judge, volunteer, controller	Catalyst, initiator, instigator, starter, originator, influencer	Investor, coach, mentor, teacher, encourager, stretcher	Feeler, confidant, expresser, sage, absorber, listener, resonator, sensor
I am (being)	conceptual, deep, solitary	someone others often trust to get things done	impatient with inactivity	patient with the inexperienced and unseasoned	an emotional person
I will (doing)	see thinking as synonymous with doing	keep promises and follow through on commitments	create momentum	get satisfaction from the growth of others	make the visceral explicit
The Value I Bring	depth of understanding and wisdom	dependability and loyalty	a catalytic sense of urgency	a commitment (time and energy) to human growth	emotional Intelligence
The Needs I Have (Give me..)	time for reflection and meditation	freedom to take ownership	less discussion, more action	someone to invest in	freedom to laugh, cry, vent
Metaphor / Image	drilling deep, plumbing the depths	serious owner - not disinterested renter	getting out of the blocks quickly	a parent's patience with a baby learning to walk	a person's affect will determine his or her effect
Barrier Label	isolated and aloof	can't say no or let go	leaps before looking	wastes time on low performers	bleeding heart
My Motivators (I Love)	the theoretical because it is the precursor to the practical	the respect of others	initiation, instigation	human potential and progress	the gladness, sadness and madness of humanity
My Demotivators (I Dislike)	a thoughtless approach to anything	disappointing others and being disappointed by others	waiting, wasting time	wasted or unrealised potential	those things that block or limit emotional expression